

# ATOS 2009-10 TERM END OF YEAR REPORT

Chairman of the Board of Directors

June 2010

## Colonel (Retired) Michael W. Hartley (USA)

*As I stated in my January 20, 2010 Mid Year report, it has been an honor and a privilege to have been appointed by this Board of Directors. My first full year has afforded me the opportunity to work many issues which has not been without challenges. The support from the Board, Staff and many ATOS members has been superb. The many telephone calls and e-mails whereby I received excellent guidance and assistance was appreciated. Once again, I wish to express my sincere gratitude for all your support and dedication to our wonderful society.*

*I have drawn on my 40 years of military experience and leadership, to administer my duties as Chairman of the Board. My job has **not** been to rule ATOS nor make unilateral decisions. Rather, administer the daily ATOS operations along with our CEO/President and selected Board and Staff members, by performing troubleshooting and heading off potential disruptive issue. Most importantly, I have had the responsibility to assure the Board of Directors had all the information and options needed to make decisions that governs ATOS. As well as, maintained an open communication line with the membership regarding any concerns they wished to address.*

**ACTIONS COMPLETED IN 2009-10:** *The many successful actions completed by the Board and Staff this past term where:*

<i>Increased our net worth through contributions</i>	<i>Added a new chapter active another</i>
<i>Re-activated the Finance &amp; Investment Committee</i>	<i>Published the Journals on time</i>
<i>Trimmed the operating budget</i>	<i>Cut cost for Mid Year Meeting by using a conference call</i>
<i>Drafted a comprehensive Strategic Plan</i>	<i>Developed the first Technician "Experience" training</i>
<i>Concluded a 2009 successful and profitable convention</i>	<i>Completed a successful summer youth camp</i>
<i>Studied &amp; selected a proposed site for the Archive</i>	<i>Completed an official CPA Financial Audit</i>
<i>Safe graded the archive by properly storing it in PODs</i>	<i>Continued to grow the web site</i>
<i>Reviewed and updated policies</i>	<i>Established Theatre Organ training videos</i>
<i>Published Board Meeting Minutes on the ATOS Web</i>	<i>Submitted several grants for funding</i>
<i>Had a smooth transition to new Theatre Organ Journal Staff Answered members concerns...</i>	

*As a long time ATOS member and past Chairman of the Potomac Valley Chapter, my passion for ATOS and the many missions has never wavered. I am truly excited about the new term and the future of ATOS. There are many new initiatives for 2010-11 that will continue our sustainment and grow for years to come.*

Colonel (Retired) Michael W. Hartley (USA)

Chairman of the Board