

2010- 2 ATOS SUMMER CAMP RESTRUCTURE

The purpose of restructuring the ATOS Youth and Adult Camp organization is to:

1. Maintain the high quality that was established in 2007.
2. Maintain consistency while developing reasonable future goals.
3. Increase the number of qualified instructors to participate in the camp programs, as budgets permit. This will attract and accommodate increased camp attendance.

Following much research on other successful arts based summer camp programs, it is paramount that ATOS establish a governing body of four persons (including persons with parental experience) to oversee the successful operation of both the youth and adult camps. These four persons shall remain in this position for an undetermined tenure period to maintain the consistency of the camp programs. Any personnel changes to this body will be jointly approved by the ATOS Board of Directors and ATOS Summer Camp Governing Body members.

ATOS Summer Camp Governing Body qualifications are:

1. Experience as an established, successful, veteran theatre organ performer.
2. Experience as a veteran, successful, educator with group teaching experience.
3. Experience with youth and adults as an educator, counselor and mentor.
4. Experience as an administrator for camp activities.
5. Submit to the scrutiny of the ATOS youth protection policy enacted by the ATOS Board of Directors.

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The ATOS Summer Camp Governing Body shall consist of existing camp personnel in the following capacities:

One Executive Camp Director who meets the qualifications set forth by the ATOS policies appointed for a five year term.

Three Associate Camp Directors who meet the qualifications set forth by the ATOS policies appointed annually by the Executive Camp Director.

The function of the ATOS Summer Camp Governing Body is to:

1. Oversee curriculums (goals, objectives, scope and sequence)
2. Establish camp policies.
3. Oversee camp operations.
4. Select and hire guest instructors/presenters.
5. Serve as part-time instructors.
6. Conduct their behavior in a socially acceptable demeanor.

ATOS Summer Camp Governing Body members will receive fair compensation for their teaching and camp operations activities.

The Executive Camp Director and Associate Camp Directors will sign contracts prepared by the ATOS Board of Directors.

The Executive Camp Director and Associate Camp Directors are protected against and defended by ATOS of all civil and criminal litigations as all corporate and administrative positions of ATOS.

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Expanding the present education base requires that additional part time instructors/ presenters be added to the existing camp program.

Qualifications for guest instructors/presenters are:

1. Experience as an established, successful, veteran theatre organ performer, educator, historian or technician.
2. Experience as a veteran, successful, educator with group teaching experience.

Guest instructors/presenters will:

1. Participate as part-time staff.
2. Teach specialized skills and performance practices in accordance with the established/Governing Body approved curriculum.
3. Teach for six (6) hours maximum.
4. Conduct their behavior in a socially acceptable demeanor.
5. Submit to the scrutiny of the ATOS youth protection policy enacted by the ATOS Board of Directors.

Guest instructors/presenters are not responsible for any administrative or operational duties of the ATOS Sumer Camp Program.

Guest instructors/presenters will receive fair compensation for their teaching activities.

A letter from the Governing Body will be sent to all qualified US based theatre organ artists/teachers soliciting their participation within the set requirements of the ATOS Summer Camp Programs.

While international artists may qualify for instructor/presenter positions, the transportation and legal requirement costs (US work visas, etc.) may not be within the approved ATOS budgets.

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We have learned from three previous ATOS Summer Youth Camps that there are very important roles for volunteer support staff. The volunteer support staff will:

1. Be approved parents/guardians of students.
2. Be approved ATOS chapter personnel.
3. Be approved ATOS venue hosts. (Non ATOS members)
4. Submit to the scrutiny of the ATOS youth protection policy enacted by the ATOS Board of Directors.

Volunteers will not receive any monetary compensation for their activities.

The support staff functions are:

1. To be transportation assistants (with approved driving credentials).
2. To be food/snack preparation assistants.
3. To perform reasonable emergency errands as required by camp staff.
4. To provide general assistance to the Governing Body and instructor/presenter staff.
5. To provide assistance with registration, securing teaching venues and local contracts,(i.e., van rentals, meals, etc.)