

ATOS MID-YEAR COMMITTEE/OFFICER ACTIVITY REPORT

Chairman of the Board of Directors

January 20, 2010

COL (Ret) Michael W. Hartley

*It has been an honor and a privilege to have been appointed by this the board of directors. I have been a long time ATOS member and a past chapter chairman. As the newest member of the board, I had to hit the ground running. The learning curve has been a real experience. However, I have experienced excellent support from the board and staff, along with e-mails and telephone conversations from many ATOS members, who also offered their guidance and assistance. I now express my sincere gratitude for all your guidance and dedication to the operation of ATOS. I have drawn on my 40 years of military experience and leadership, to administer my duties as chairman of the board. My job has **not** been to **rule ATOS** nor making unilateral decisions. Rather, administer the daily ATOS operation, by performing the troubleshooting and heading off potential disruptive actions. This is being accomplished by employing the executive committee and select board members. Most importantly, I have the responsibility to assure the board of directors has all the information and options needed to make the decisions that governs ATOS.*

1. ACTIONS COMPLETED SINCE THE 2009 ANNUAL MEETING: There have been many successful actions made by the board and staff during the past six months. We have:

Doubled the ATOS net worth	Add a new chapter and active another
Re-activated the Finance and Investment Committee	Published two Journals on time
Trimmed the operating budget	Cut cost for Mid Year Meeting
Converted the accounting system	Grown Theatre Organ Radio
Drafted a comprehensive Strategic Plan	Developed the first Technical "Experience"
Concluded a successful and profitable convention	Completed a successful summer youth camp

2. ACTIONS BEGUN BUT NOT COMPLETE SINCE THE 2009 ANNUAL MEETING: The movement of the archive and library

3. GOALS TO BE REACHED BY THE 2010 ANNUAL MEETING:

Complete the Strategic and Business Plans	Publish the Journal on time
Grow investments and Endowment Fund	Continue to improve chapter communication
Add chapter and re-activate others	Review and update policies
Complete the archive library plan	Continue the growth of the web site
Schedule a formal external audit	Continue budget scrutiny
Develop and activate a plan to reverse the trends in membership numbers	